



National Blood Authority Non-SES Employees Determination 2022/1

I, John Cahill, General Manager of the National Blood Authority, make the following Determination under subsection 24(1) of the *Public Service Act 1999*.

Dated: 17 January 2022

John Cahill
General Manager
National Blood Authority

1. Citation

The Determination may be cited as the *National Blood Authority Non-SES Employees Determination 2022/1*.

2. Definitions

In this Determination:

Employee means a non-SES employee employed in the National Blood Authority under the *Public Service Act 1999* who is covered by the NBA Enterprise Agreement.

NBA Enterprise Agreement means the *National Blood Authority Enterprise Agreement 2015-2018* approved by the Fair Work Commission on 12 January 2016.

Workplace Responsibility Allowance means an allowance payable to an Employee in accordance with clauses 26 and 27 of the NBA Enterprise Agreement.

3. Purpose

The purpose of this determination is to adjust Employees' salaries and Workplace Responsibility Allowances under the terms of the NBA Enterprise Agreement.

4. Commencement and duration

This determination commences on the date it is signed and continues in force until:

- (1) the start of the day when a new enterprise agreement made in accordance with the *Fair Work Act 2009* commences operation in relation to Employees; or
- (2) it is revoked.

5. Revocation of previous determination

The *National Blood Authority Determination 2019/01* made under subsection 24(1) of the *Public Service Act 1999* is revoked with effect from 19 January 2022.

6. First annual adjustment of salary and allowances

- (1) Employees' salaries and Workplace Responsibility Allowances are to be adjusted with effect from 19 January 2022 in accordance with the change in the most recently published annual June Private Sector Wage Price Index as advised to the National Blood Authority by the Australian Public Service Commission.
- (2) Each adjustment under subsection (1) is to be calculated based on the salary or Workplace Responsibility Allowance immediately before the adjustment.
- (3) In accordance with subsections (1) and (2):
 - (a) the salary for an Employee classified under column 1 of the table in Part 1 of Schedule 1 at a pay point specified in column 2 of that table, is adjusted to the amount specified in column 4 of that table.
 - (b) the amount of a Workplace Responsibility Allowance (under clause 26 of the NBA Enterprise Agreement) as specified in column 2 of the table in Part 2 of Schedule 1 is adjusted to the amount specified in column 3 of that table; and
 - (c) the maximum payment in respect of any Workplace Responsibility Allowance (under clause 27 of the NBA Enterprise Agreement) as specified in column 2 of the table in Part 2 of Schedule 1 is adjusted to the amount specified in column 3 of that table.

7. Second annual adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 3.00% with effect from 19 January 2023.
- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Workplace Responsibility Allowances are adjusted by the same percentage as salaries, with effect from 19 January 2023.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

8. Third annual adjustment of salary and allowances

- (1) Employees' salaries and Workplace Responsibility Allowances are to be adjusted from 19 January 2024 in accordance with the change in the most recently published annual June Private Sector Wage Price Index as advised to the National Blood Authority by the Australian Public Service Commission.
- (2) Each adjustment under subsection (1) is to be calculated based on the salary or Workplace Responsibility Allowance immediately before the adjustment.
- (3) Schedule 1 will be updated to reflect the adjustments.

Schedule 1 — Annual adjustment of salary and allowances

Part 1: Salary adjustment

Column 1	Column 2	Column 3	Column 4	Column 5
Classification	Salary Pay Point	Salary amount applicable before this Determination	Salary amount applicable from 19 January 2022	Salary amount applicable from 19 January 2023
APS 1	1	\$46,684	\$47,571	\$48,998
	2	\$48,352	\$49,271	\$50,749
	3	\$50,007	\$50,957	\$52,486
	4	\$52,447	\$53,443	\$55,046
APS 2	1	\$54,581	\$55,618	\$57,287
	2	\$56,220	\$57,288	\$59,007
	3	\$57,906	\$59,006	\$60,776
	4	\$59,560	\$60,692	\$62,513
APS 3	1	\$63,074	\$64,272	\$66,200
	2	\$64,861	\$66,093	\$68,076
	3	\$66,741	\$68,009	\$70,049
	4	\$69,916	\$71,244	\$73,381
APS 4	1	\$71,462	\$72,820	\$75,005
	2	\$73,428	\$74,823	\$77,068
	3	\$75,510	\$76,945	\$79,253
APS 5	1	\$77,727	\$79,204	\$81,580
	2	\$79,838	\$81,355	\$83,796
	3	\$82,037	\$83,596	\$86,104
APS 6	1	\$85,745	\$87,374	\$89,995
	2	\$89,902	\$91,610	\$94,358
	3	\$94,615	\$96,413	\$99,305
	4	\$96,731	\$98,569	\$101,526
EL 1	1	\$105,830	\$107,841	\$111,076
	2	\$109,955	\$112,044	\$115,405
	3	\$115,422	\$117,615	\$121,143
	4	\$120,198	\$122,482	\$126,156
EL 2	1	\$125,767	\$128,157	\$132,002
	2	\$137,120	\$139,725	\$143,917
	3	\$141,697	\$144,389	\$148,721
Legal 1	APS 3	\$69,442	\$70,761	\$72,884
	APS 4	\$74,406	\$75,820	\$78,095
	APS 5	\$79,365	\$80,873	\$83,299
	APS 6.1	\$84,314	\$85,916	\$88,493
	APS 6.2	\$89,288	\$90,984	\$93,714
	APS 6.3	\$94,252	\$96,043	\$98,924
	EL 1.1	\$105,373	\$107,375	\$110,596
	EL 1.2	\$115,741	\$117,940	\$121,478
Legal 2	EL 1.3	\$127,579	\$130,003	\$133,904
	EL 2.1	\$137,235	\$139,842	\$144,037
	EL 2.2	\$145,304	\$148,065	\$152,507
	EL 2.3	\$149,890	\$152,738	\$157,320

Part 2: Workplace Responsibility Allowance adjustment

Column 1	Column 2	Column 3	Column 4
Item	Allowance amount per fortnight applicable before this Determination	Allowance amount per fortnight applicable from 19 January 2022	Allowance amount per fortnight applicable from 19 January 2023
Workplace Responsibility Allowance under clause 26 of the NBA Enterprise Agreement	\$25.00	\$25.48	\$26.24
Maximum payment in respect of any Workplace Responsibility Allowance under clause 27 of the NBA Enterprise Agreement	\$25.00	\$25.48	\$26.24